Approved For Release 2002/05/14 : CIA-RDP78-05244A000200080009-9 1 May 1975

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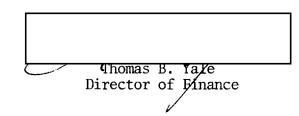
SUBJECT : Developmental Profile for the MF Career Subgroup

1. GENERAL

This Notice establishes a Developmental Profile for members of the MF Career Subgroup which is a tool to guide career development action.

2. PURPOSE

The purpose of the attached Developmental Profile is to identify certain training courses, or core courses, for certain functional assignments and grade levels. This Profile is not designed as a rigid prescription for uniform training and experience among all members of the career subgroup. Not all MF careerists will or should be expected to progress exactly as the Profile specifies. Rather it constitutes a broad plan or program which may be changed as necessary to meet the requirements of the MF Career Subgroup.



Attachment
Developmental Profile

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DEVELOPMENTAL PROFILE

MF CAREER SUBGROUP - DDA

GS 07 - 09 GS 09 - 11 GS 12 - 13 GS 14 - 15 Training Assignment Training Training Assignment Assignment Training Assignment IWA Within Office Fundamentals of Dep Ch/Ch of Effective Branch Chief Advanced Division Chief/ of Finance Supervision & Branch/ Briefing & Writing Office of Intelligence Deputy Chief Effective Mgmt Office of Finance Seminar Writing Finance ISFM ISFM Mgmt Seminar Managerial Area B&F Area B&F Midcareer Area B&F-Dep Area B&F-Grid Office Admin Rev: Office Chief/Chief CIA Sr. Seminar Chief Trends & High-Admin Rev: First Line lights Trends & High-CIA: Today & Field Admin Supervisor lights Tomorrow FT Language FMTP FT Language Training Jr. Auditor/ Auditor/ MBO Workshop Branch Chief/ CSAD Training CSAD CSAD External Mgmt PT Academic EEO For Field Supervisors Field Project Officer Field Field Training Assignment Assignment in the Contract Assignment Assignment as Jr. PT Academic as Finance Cycle as Sole EEO for as Sr. Finance Officer Finance Supervisors Finance Officer Effective CIA: Today & Officer or Officer Writing Tomorrow Ch/Finance Finance Trainee PT Academic GSF-07 IWA = Intelligence in World Affairs FMTP = Financial Management Training Program ISFM = Information Science for Financial Management

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